



Certificate of Continued Education

This certificate is awarded to

**Chad Buchanan**

CMB Recovery, Inc.

For successfully completing the VTS Continued Education online course and examination on the topic of

**Americans With Disabilities Act (ADA)**

VTS Module #11

Awarded on [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President

Certificate#: 688674184

Certificate Expires: [REDACTED]



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For successfully completing the VTS Continued Education online course and examination on the topic of

**Bankruptcy**

VTS Module #5

Awarded on

Certificate#: 742524467

Certificate Expires:

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

**Complaint Handling Policy**

VTS Module #8

Awarded on [REDACTED]

Certificate#: 560790328

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

**Drug Free Workplace**

VTS Module #10

Awarded on [REDACTED]

Certificate#: 102087371

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President



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**FDCPA**

VTS Module #1

Awarded on [REDACTED]

Certificate#: 764442272

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written in a cursive style.

Max Pineiro, President



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**Field Operations - Breach of Peace**

VTS Module #9

Awarded on [REDACTED]

Certificate#: 935822467

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

**SCRA**

VTS Module #3

Awarded on

Certificate#: 858631856

Certificate Expires:

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white, rounded rectangular background.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

**Privacy Laws**

VTS Module #6

Awarded on

Certificate#: 203016333

Certificate Expires:

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

**Social Media and Confidentiality**

VTS Module #7

Awarded on

Certificate#: 778448699

Certificate Expires:

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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**Telephone Consumer Protection Act**

VTS Module #4

Awarded on [REDACTED]

Certificate#: 818112167

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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**UDAAP**

VTS Module #2

Awarded on [REDACTED]

Certificate#: 971198989

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President



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For successfully completing the VTS Continued Education online  
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**Workplace Violence**

VTS Module #12

Awarded on [REDACTED]

Certificate#: 939629267

Certificate Expires: [REDACTED]

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a white background.

Max Pineiro, President